

IACTP's Trainers' Code of Ethics

The International Association of Correctional Training Personnel (IACTP) enhances public safety and the fair and humane treatment of offenders by promoting organizational and individual excellence in the profession of training. The Association affirms its responsibility to develop the spirit of professionalism within its membership, and to increase awareness of ethical principles in public service by example. To this end, we, the members of IACTP, commit ourselves to the following principles:

I Service

Serve correctional staff and the public, above self-interest.

IACTP members are committed to:

- Using their knowledge, experience, and skills to assist staff in their professional development.

II Dignity

Demonstrate the highest standards in all activities to inspire confidence and trust in training.

IACTP members are committed to:

- Seeking to enhance participants' capacity and opportunity to learn and address their own training needs.
- Ensuring all students who wish to do so can participate in the training process.
- Informing trainees of the limitations and risks associated with the use of electronic media for training purposes.
- Obtaining participants' informed consent before audio and videotaping participants or permitting observation of training by a third party.

III Professional Excellence & Competency

Strengthen individual capabilities and encourage the professional development of others.

IACTP members are committed to:

- Providing services and represent themselves as competent only within the boundaries of their education, training, license, certification, or other relevant professional experience.
- Exercising careful judgment and taking responsible steps to ensure the competence of their work and to protecting participants from liability when generally recognized standards do not exist for an emerging area of training.
- Take responsible steps to provide and/or arrange for continuing education and professional development for all staff.
- Take responsibility and credit, including authorship credit, only for work actually performed.
- Honestly acknowledging the work of and contributions made by others.
- Working toward maintenance and promotion of high standards of training.
- Monitoring and evaluating policies, the implementation of programs, and practicing interventions.
- Promoting and facilitating evaluation and research to contribute to the development of knowledge.

IV Respect

Respect and support trainees and colleagues in the promotion of the field of training.

IACTP members are committed to:

- Being aware of the dual responsibility to trainees and colleagues and to the broader society.
- Treating each person in a caring and respectful fashion being mindful of individual differences and cultural/ethnic diversity.
- Obtaining education about and seeking to understand the nature of social diversity and oppression with respect to race, ethnicity, national origin, color, sex, sexual orientation, age, marital status, political belief, religion, and mental or physical disability.
- Understanding culture and its function in human behavior and society recognizing the strengths that exist in all cultures.
- Treating colleagues with respect and accurately and fairly representing the qualifications, views, and obligations of colleagues.
- Avoiding unwarranted negative criticism of colleagues in communications with trainers or other professionals. Unwarranted negative criticism may include demeaning comments that refer to a colleague's level of competence or to individual attributes such as race, ethnicity, national origin, color, sex, sexual orientation, age, marital status, political belief, religion, and mental or physical disability.
- Cooperating with training colleagues and with colleagues of other professions when such cooperation serves the well-being of training.
- Respecting confidential information shared by colleagues in the course of professional relationships and transactions.
- Taking adequate measures to discourage, prevent, expose, and correct the unethical conduct of colleagues.
- Defending and assisting colleagues who are unjustly charged with unethical conduct.